

COACHES CODE OF CONDUCT

1. I will ensure that all of my team's parents have read and understand the Parents/Spectators Code of Conduct.
2. I will provide a sports environment for my team that is free of drugs, tobacco and alcohol, and I will refrain from their use at all youth sports events.
3. I will never yell at, argue with, nor treat a game official with disrespect.
4. I will ensure that my parents and player treat officials with respect.
5. I will never use profanity, obscene language, or display improper actions.
6. I will lead by example in demonstrating fair play and sportsmanship to all my players, their parents and the opposing teams' players, coaches, and spectators.
7. I will take concussion training annually in an August-July year and Safe Sport training bi-annually.
8. I will submit to a Background check annually in an August-July year.
9. I will have respect for each player individually, remembering the large range of emotional and physical development for the same age group.
10. I will place the emotional and physical well-being of my players ahead of personal desire to win.
11. I will do my best to provide a safe playing situation for my players, including reviewing basic first aid principles needed to treat the injury of my players.
12. I will be knowledgeable in the rules of soccer, abiding by and teaching the rules of the game in letter and in spirit.
13. I will do my best to organize practices that are fun and challenging for all my players.
14. I will remember that I am a youth sports coach, and that the game is for children and not adults.

COMPLAINT AGAINST A COACH PROCEDURES

- All grievances should be written and directed through the following sequence of authorities: Coach, then Recreation Director.
- The procedure for filing a grievance against a coach is to first provide the Recreation Director with written documentation of the grievance including: date of incident(s), name(s) of person(s) involved, name(s) of any witness(es), and a brief description of the incident(s).
 - Gather information and eyewitness accounts of the event(s) that took place from everyone involved. This may include the site supervisor, game officials, and other coaches, parents and children.
 - Require the coach to attend a meeting to address the complaint and to offer his/her side of the incident.
 - The SSYS Review Committee has the authority to determine the severity of the situation and whether or not the affected coach has violated expected behaviors.
 - The Recreation Director has the authority to enforce disciplinary actions.

Corrective Action Policy:

- Coaches who fail to adhere to the Code of Conduct or do not live up to their responsibilities or expectations will be subject to disciplinary action. South Side Youth Soccer has instituted a Corrective Action Policy to establish appropriate consequences for inappropriate behavior.
- For Coaches violations of the Code of Conduct, possible actions include:
 - Warning to and/or Apology from the coach
 - Probation
 - One Game Suspension
 - Multiple Game Suspensions
 - Season Suspension
- The specific response of the review committee may include terms and conditions supplementing one or more of the listed sanctions. When reviewing a complaint and deciding what action is the most appropriate in a given situation, the committee must take into consideration various extenuating circumstances.
 - Factors that might suggest a more lenient sanction include: first offense, remorse, apparent desire to reform, or other good coaching attributes.

Factors that might suggest a harsher sanction include: child endangerment, violation of law, prior complaints/review action, lack of remorse, breach of duties as a role model, or extraordinarily poor judgment around children.